

# Bahrain: Decision No. 11 of 1976 Regulating the Physical Fitness of Foreign Labour and Screening for Infectious Diseases

<b>Title</b>	Bahrain: Decision No. 11 of 1976 Regulating the Physical Fitness of Foreign Labour and Screening for Infectious Diseases
<b>Date of adoption</b>	<i>08 September 1976</i>
<b>Entry into force</b>	<i>16 September 1976</i>
<b>Text versions</b>	<p style="text-align: center;"><a href="#">Arabic</a> <b>Source:</b> – <i>Official Journal Issue No. 1193 (16 September 1976), pp.21 – 22, Legislation &amp; Legal Opinion Commission, Kingdom of Bahrain, accessed: 08 May 2017,</i> <a href="http://www.legalaffairs.gov.bh/Media/LegalPDF/RHEL1176.pdf">http://www.legalaffairs.gov.bh/Media/LegalPDF/RHEL1176.pdf</a></p>
<b>Abstract</b>	

In accordance with Art. 1 of this decision, an employer who has obtained permission from the Ministry of Labour and Social Affairs to hire a non-Bahraini worker shall send said worker – within a week of his arrival in the country – to the relevant medical committee for medical screening to ensure he is physically fit and free from infectious diseases.

The medical committee shall issue the foreign worker referred to it, a medical certificate indicating his physical fitness to work (Art. 2). If the medical committee determines that the worker is physically unfit or has an infectious disease then it shall do one of the following:

- Either notify the Ministry of Labour and Social Affairs within 24 hours of the medical examination. The Ministry in turn shall notify the Administration for Passports and Immigration to take the necessary steps to deport the worker to his country of origin at the expense of the employer. The Ministry of Health shall take the necessary medical procedures if the worker has an infectious disease.
- Or decide to treat the worker in accordance with the rules and procedures implemented by the Ministry of Health and then either issue him a medical clearance certificate or take the necessary step of notifying the Ministry of Labour and Social Affairs, which shall in turn make arrangements to deport him.