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Labour Market Regulatory Authority



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Labour Market Regulatory Authority

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Order No. (77) of 2008 With Respect to the Employer's Obligations in the Event the Foreign Worker Leaves Work in Violation of the Terms of the Work Permit

Source: Ministry of Labour

Minister of Labour, Chairman of the Board of Directors of the Labour Market Regulatory Authority

Having reviewed Law No (19) of 2006 With Regard to the Labour Market Regulation, particularly Article (4) thereof;
Legislative Decree No. (75) of 2006 With Regard to Formation of the Board of Directors of the Labour Market Regulatory Authority; and
After consulting with Public and the concerned authorities; and
Following the consent of the Board of Directors of the Labour Market Regulatory Authority; and
Upon submission by the Chief Executive Officer of the Labour Market Regulatory Authority;

Orders as follows:

Article (1)

In the event a foreign worker leaves work in violation of the terms of the work permit, the employer must notify the Labour Market Regulatory Authority on the form for such purpose. The notice shall include all the data and information, and must be accompanied by the documents specified in this form.

Article (2)

The work permit issued for the foreign worker shall be cancelled after ensuring that the worker has left work with the employer in violation of the terms of the work either through the data, information, and documents provided by the employer or by any other means specified by the Authority.
The cancellation of the work permit shall be in accordance with the provisions of this Order within a period not exceeding thirty days from the date of sending the notice by the Labour Market Regulatory Authority according to provisions of the preceding article.

Article (3)

Notwithstanding the provisions of paragraph (b) of Article (25) of Law No. (19) of 2006 with regard to labour market regulation, cancellation of work permit in accordance with the provisions of this Order does not preclude the employer, who is permitted to hire a foreign worker, from his commitment to assume the expenses of repatriating this worker to the region stated in the employment contract or to the region he belongs to as per by his nationality, as the case maybe.

Article (4)

The Authority's Chief Executive Officer shall implement this Order which shall come into force on the date following its publication in the Official Gazette.

Dr. Majeed bin Muhsin Al-Alawi
Minister of Labour
Chairman of Board of Directors of the Labour
Market Regulatory Authority

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